



BIG M
DIESEL EXPRESS

Big M Transportation, Inc.
6341 B Hwy 15
Blue Mountain, MS 38610
Phone: 1-877-553-2446
Fax: (662) 815-5039
www.bigmtransport.com

PRE-EMPLOYMENT SCREENING PROGRAM RELEASE FORM:

In connection with your application for employment with Big M Transportation/ Diesel Express, the aforementioned company may obtain one or more reports regarding your credit, driving, and/or criminal background history from a consumer reporting agency and/or other sources. If the Prospective Employer uses any information it obtains from a background report in a decision to not hire you or to make any other adverse employment decision regarding you, the Prospective Employer will provide you with a copy of the report upon which its decision was based and a written summary of your rights under the Fair Credit Reporting Act before taking final adverse action. If any final adverse action is taken against you based upon a background report, the Prospective Employer will notify you that the action has been taken and the background report was the reason for the action. The Prospective Employer cannot obtain background reports from consumer reporting agencies or other sources regarding you unless you consent in writing. If you agree that the Prospective Employer may obtain such background reports, please read the following and sign below.

I authorize Big M Transportation/ Diesel Express (Prospective Employer) to contact any organization or individual that I have listed on my employment application or resume or mentioned in job interviews and obtain from them any relevant information about my job qualifications, including my experience, skills, and abilities. I understand that I am consenting to the release of safety performance information including crash data from the previous five years and inspection history from the previous three years as well as any reference related information about me held or known by my former employers, supervisors, and/or co-workers. In addition, I consent to the release of any information about my education, experience, abilities, or work related characteristics or traits held or known by other organizations or individuals, including schools and educational institutions, professional or business associates, and friends and acquaintances the Prospective Employer might contact in the course of conducting a reference check or background investigation of my suitability for employment.

I also understand and acknowledge that this release of information can involve my qualifications, performance, credentials or other characteristics or factors affecting my suitability for employment with Prospective Employer. Specifically, I am authorizing the release of any information about my performance, experience, capability, attitude, specific events, or other work related characteristics that currently are in the possession of the requested organizations or their managers or representatives.

In exchange for Prospective Employer's consideration of my employment application, I agree not to file or pursue any complaints, claims, or legal actions of any kind against any organization or individual that provides work related information about me to Prospective Employer or its agents in accordance with the terms and intent of this release. I also agree not to file or pursue any complaints, claims, or legal actions against Prospective Employer or any of its employees, representatives, or agents arising out of their efforts to obtain work related information about me.

I have read the above Notice Regarding Background Reports provided to me by Prospective Employer, and I understand that if I sign this consent form, Prospective Employer and/or any entity it retains to obtain such background reports may obtain reports of my credit, driving, and/or criminal background history in addition to information regarding my background, references, education, specific events, and past employment.

I hereby authorize Prospective Employer and its employees, agents, and affiliates to obtain the information authorized above.

Date: _____

Signature: _____

Name (Please Print): _____



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REQUEST FOR INFORMATION FROM PREVIOUS EMPLOYERS

FROM: **Big M Transportation, Inc.**
6341 B Hwy15
Blue Mountain, MS 38610

Fax: 662-815-5039
Michelle - Safety Department

Release from Prospective Employee:

I hereby authorize you to release the following information to Big M Transportation, Inc. for the purpose of investigation as required by section 391.23 and 40.25 of the Motor Carrier Safety Regulations. You are released from any liability that may result from furnishing such information.

Applicants Signature

Date

PART391.23

Verification of past employment on:

Social Security Number: _____

Dates listed on application: _____

Please list correct dates if different: _____

What was applicant's previous job classification? _____

If a driver: Type: Tractor Trailer

Regional OTR Type of freight: _____

States driven in: _____ Number of accidents: _____ preventable _____ non-preventable _____

Job performance: Outstanding Good Fair Poor

Reason for leaving your employ: _____

Has driver received CSA-2010 Training? Yes No

PART40.25

Has the applicant taken a controlled substance test while in your employ? Yes No

Has the applicant taken an alcohol test while in your employ? Yes No

Has the applicant tested positive for a controlled substance within the last 3 years? Yes No

Has the applicant had an alcohol breath test a .04 or greater within the last 3 years? Yes No

Has the applicant refused a required test alcohol or drugs within the last 3 years? Yes No

Has the applicant participated in a drug testing program for the last 30 days? Yes No

Has the applicant violated other DOT agency drug or alcohol testing regulations? Yes No

If yes to any, name and address of SAP: _____

Name and Title of person furnishing information: _____

Date completed: _____